# **Strategic Plan 2025 - 2029**

## VISION

A safe and thriving Territory where children and adults experiencing vulnerability are supported, families are responsible, and communities are strong.

## **PURPOSE**

Rebuild the economy

Together with our partners, provide culturally safe services that empower individuals experiencing vulnerability to increase safety and wellbeing for themselves, their children, and their community.

# VALUES

## ACCOUNTABLE

# **COLLABORATIVE**

**ETHICAL** 



safe, integrated, effective, person-centred, and sustainable Children and young people live in safe environments

**Reduce crime** 

Territorians experiencing or at risk of homelessness have access to appropriate support, accommodation, and housing

Territorians are safe from abuse and violence

#### **PRIORITY: INNOVATE FOR CHANGE**

Community development and job creation

- Strengthen local services through model reviews.
- Partner with government, industry and community to create local jobs.
- Build place-based partnerships to drive local priorities and economic growth.

#### Strategically commission services

- Align funding with local needs, national goals and evidence.
- Improve accountability for shared outcomes across sectors.
- Strengthen governance and data access for informed decision-making.
- Test industry and community-led solutions to guide future investment.

#### **PRIORITY: STRENGTHEN THE SYSTEM**

#### Reform and strengthen our supports

- Improve quality standards and continuous improvement for all service providers.
- Increase accountability for adults who commit DFSV or harm children.
- Strengthen program evaluation to understand what works in the Territory.

#### Improve our connection with universal supports

- Work across government to ensure sustained funding, coordination and shared accountability in addressing crime.
- Update policies to support integrated services and better use of resources.

#### Build a contemporary and capable workforce

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#### Build a high-performance culture

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- people-centred programs.
- Foster a high-performance culture with coaching, development, psychological safety and staff recognition.

# families.nt.gov.au

# RESPECTFUL





The essential needs of Territorians impacted by a disaster are met

#### **PRIORITY: MODERNISE OUR DEPARTMENT**

- Elevate and embed the Aboriginal Cultural Security Framework.
- Improve client outcomes by strengthening practice quality,
- use of evidence, evaluation and efficient resources.
- Attract and retain skilled staff through innovation.
- Prioritise accountability, collaboration and function integration.
- Drive performance through evidence-based policy and

