Domestic, Family and Sexual Violence Action Plan 2

Taking Stock, Evaluating and Reviewing, and Building on What Works: 2022-2025

# Action Plan 2 Biannual Update (1 July - 31 December 2024)

[Action Plan 2 (AP2)](https://tfhc.nt.gov.au/__data/assets/pdf_file/0006/1271499/domestic-family-sexual-violence-reduction-action-plan-2.pdf) of the [Domestic, Family, Sexual Violence Framework](https://tfhc.nt.gov.au/__data/assets/pdf_file/0006/464775/Domestic%2C-Family-and-Sexual-Violence-Reduction-Framework.pdf) contains 65 actions across 4 domains: primary prevention, early intervention and accountability, response and recovery and systemic enablers and reform. Note that actions usually fall under more than one domain, since domains are intersecting. This reflects the reality that prevention, early intervention, response and recovery, and systemic enablers and reform, do not represent a linear progression. Under the [Monitoring Evaluation Action Plan (MEAP),](https://tfhc.nt.gov.au/__data/assets/pdf_file/0010/1271683/monitoring-evaluation-and-accountability-plan.pdf) each agency is required to provide quarterly updates against their actions. Each 6 months this report will be published to provide transparency of outcomes. This report is accurate as at 30 December 2024.

| **Action Number, Action, Lead Agency** | **AP2 Agency Biannual Update, Q3+Q4 (1 July - 31 December 2024)** | **Domain**  | **Reporting Status** |
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| 1.1 Implement respectful relationships education (RRE) in educational settings (DoE) | * Promotional materials were created for Early Years learning settings, using the whole school model (Our Watch) for distribution at the Little People Big Dreams conference and 2024 Leaders' Summit.
* 158 school leaders, teachers and staff have completed training in Keeping Safe: Child Protection Curriculum across ten schools, which includes multiple school sites.
* RRE Interim Progress Report was sent to the Commonwealth in November 2024. RRE has been added to the updated curriculum assessment reporting and certification for Early Childhood to Year 12 policy. RRE professional learning programs and resources have also been added to the eLearn platform to ensure access is available to all Northern Territory schools.
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| 1.2 Community Awareness Campaign – Safe, healthy, respectful relationships – what do they look like? (DCF - DFSVR) | Partial allocation toward community awareness campaign for 16 Days of Activism and campaign and safety during the holiday period. Draft scope under development to complete campaign. |  |  |  |  |  |
| 1.3 Establish and implement an Aboriginal led DFSV prevention initiatives fund (DCF - DFSVR) | The Aboriginal-led Prevention Initiative grants were approved, and applications closed on 20 January 2025. |  |  |  |  |  |
| 1.4, Establish a sexual harassment prevention officer in NT Worksafe (AGD) | Position established and recruited to. Action complete. |  |  |  |  |  |
| 1.5a, Continue the Safe, Respected and Free from Violence Primary Prevention Grant Program (DCF - DFSVR) | 10 grant recipients are continuing to implement their prevention projects under the Safe, Respected and Free from Violence Grants Program. |  |  |  |  |  |
| 1.5b, Expand the Safe, Respected and Free from Violence Primary Prevention Grant Program (DCF - DFSVR) | Additional funding of $0.5 million per annum provided in 2022 for 4 years to the program enabled 3 additional grant recipients under the Safe, Respected and Free from Violence Grants Program. |  |  |  |  |  |
| 1.5c, Evaluate the Safe, Respected and Free from Violence Primary Prevention Grant Program (DCF - DFSVR) | A process evaluation, including a survey with funded recipients, has commenced to develop recommendations for the 2025 Safe, Respected and Free from Violence Primary Prevention Grant Program. |  |  |  |  |  |
| 1.6, Continue to support and grow Primary Prevention capability and capacity in the NT through the NT Primary Prevention Community of Practice and the Our Watch Primary Prevention Officer Partnership to increase prevention capability across the NT (DCF - DFSVR) | The Primary Prevention Community of Practice held 3 sessions between July and December 2024. The Our Watch Primary Prevention Officer continues to support funded organisations with understanding about primary prevention practice, and support member connections and to share practice. |  |  |  |  |  |
| 1.7, Implement the NT-relevant Respect@Work Report recommendations (DCF - DFSVR) | Recommendations under the Respect@Work Report have progressed, including the establishment of the WorkSafe Sexual Harassment Prevention Officer (1.4), additional funding for NT Working Women’s Centre, supporting the development of resources for workplaces and supporting NT women’s legal services to deliver an awareness campaign about workplace sexual harassment in line with the Our Watch Workplace Equality & Respect Program. |  |  |  |  |  |
| 1.8, Support actions under the NT Gender Equality Action Plan 2022-2025 that work to address the drivers of gender-based violence (DPSC - OGED) | Under the NT Gender Equality Action Plan 2022-2024, the Office of Gender Equity and Diversity (OGED) administers grants, scholarships and sponsorships. In the reporting period, funded activities that work to address the drivers of gender-based violence include: * Support for Central Australian Women's Legal Service (CAWLS) to facilitate a workshop focusing on ‘financial independence’ for women in Central Australia and Barkly;
* Milkwood Steiner School was supported to undertake the *"We Are Here"* project;
* CatholicCare NT were provided with a sponsorship to bring the founders of *She's Nor Your Rehab* from New Zealand as part of 16 Days of Activism against Gender Based Violence;
* Women's Safety Services of Central Australia (WOSSCA) were provided a sponsorship to develop a social media campaign as part of the 16 Days of Activism Against Gender Based Violence;
* Work is underway to prepare for the second progress report for the NT Gender Equality Action Plan;
* OGED has engaged the Northern Institute to develop Gender Equality Indicators for the Northern Territory;
* OGED contract manages the NT Working Women’s Centre (NTWWC), providing Territory-wide free and confidential advice to women about work-related matters such as: pay, working conditions, unfair dismissal, superannuation, discrimination, harassment and workplace bullying.
* NTWWC will also be developing resources for employers and employees regarding sexual harassment in the workplace. OGED has engaged NTWWC to undertake research on issues impacting working women in the NT with a focus on Aboriginal women, migrant women and women with disability.
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| 2.1a, Co-design and implement a cross-agency evidence-based framework for programs for people who have committed DFV for the NT (DCF - DFSVR) | DCF have commenced work to implement the Minimum Standards Framework, including: * Project plan developed, consisting of program logic and data matrix
* Draft rubric developed to align Minimum Standards with Quality Practice Elements
* Establishment of a Governance Committee to declare programs including draft Terms of Reference and draft CEO memorandum developed
* Guidelines and application form have been developed to support MBCP providers apply to become declared programs. Assessment tools have also been developed to support the assessment process
* A cross-agency Assessment Committee consisting of NT Corrections, AGD, DCF and NT Police has been established
* Assessment Committee first meeting scheduled for 29 January 2025
* Application for MBCP declaration opens 6 January 2025 and applications close on 14 February 2025
* DCF will support MBCP service providers through the assessment process and answer any questions they may have.
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| 2.1b, Expand men’s behaviour change programs (MBCP) in community settings under the new Framework (DCF - DFSVR) | The existing MBCP providers in Darwin and Alice Springs have continued to work to increase capacity to meet program demand. Work is now underway to expand the existing fly in fly out model in Wadeye to be place-based in the community. Following consultation with the Katherine service sector in early 2024, DCF have entered into an agreement with Wurli Wurlinjang Aboriginal Health Service (Wurli) as the most suitable provider for the pilot Katherine MBCP. Program design is underway. |  |  |  |  |  |
| 2.1c, Expand DFV programs in prison to prisoners on remand or serving sentences less than 2 years (DoC) | Department of Corrections (DoC) has been recruiting to increase its capacity to provide Domestic Family Violence (DFV) programs in prisons to prisoners on remand and serving sentences for less than two years. There have been challenges in recruiting suitably qualified Psychologists/Social Workers, which is endemic of the current Australian market, with similar challenges across the sector.  One clinician has been recruited in Alice Springs and commenced in November 2024. * DoC has recruited five Aboriginal program facilitators. Further recruitment processes will commence in Q3 for the remaining two positions.
* In May 2024, DoC commenced delivering the Family Violence Program (FVP) for prisoners on remand, using existing resources. It is anticipated that the number of FVP programs run for prisoners on remand will increase through recent and current recruitment activity.
* A total of 12 programs delivered with 103 remandees completing the program over Q1 and Q2:
	+ Darwin Correctional Centre (DCC): between July to December 2024, there have been seven Remand FVP’s delivered with 62 remandees completing the program;
	+ Alice Springs Correctional Centre (ASCC): there have been five Remand FVP’s delivered with 41 remandees completing the program.
* 2 RAGE programs were completed in July 2024. Approximately a third of participants (7/22) were prisoners with sentences between 12 to 24 months. This was achieved through balancing existing resources.
* A further 2 RAGE programs commenced in October 2024 with 23 prisoners enrolled. These two programs are the first to be delivered under the co-facilitation model (one clinician and one Aboriginal program facilitator delivering the program). Two thirds of the group are made up with prisoners in the 12-24 months cohort. One RAGE program is due to be completed in February 2025; the other is projected to be completed in May 2025.
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| 2.2a, Strengthen the Specialist DFV Court Model at the Alice Springs Local Court – Registrar component (AGD) | DV Registrar position recruited to.  |  |  |  |  |  |
| 2.2b, Strengthen the Specialist DFV Court Model at the Alice Springs Local Court – victim survivor support component (DCF - DFSVR) | Utilising $1.08 million in funding allocated through the NPA for 20 frontline workers over 2023-24 to 2025-26, 3 non legal workers are being commissioned to support victim survivors at the Alice Springs Specialist Court. The funding is allocated to Central Australian Women's Legal Service (CAWLS), Women's Safety Services of Central Australia (WoSSCA) and Central Australian Aboriginal Family Legal Unit (CAAFLU), with one worker for each service. CAAFLU have recruited to the position, CAWLS are expecting to finalise their recruitment and WoSSCA have identified an existing staff member to be diverted to the program. |  |  |  |  |  |
| 2.2c, Strengthen the Specialist DFV Court Model at the Alice Springs Local Court – representation component (AGD) | A proposal to commission 2 duty lawyer positions is underway. |  |  |  |  |  |
| 2.2d, Strengthen the Specialist DFV Court Model at the Alice Springs Local Court – training component (AGD) | The sub-committee are advancing the development of the DFV legal package. Judges have received training at the Judges conference in August. |  |  |  |  |  |
| 2.2e, Strengthen the Specialist DFV Court Model at the Alice Springs Local Court – evaluation component (AGD) | Planning for options to progress evaluation services is underway. |  |  |  |  |  |
| 2.3, Evaluate the existing Men’s Behaviour Change Programs (DCF - DFSVR) | Department of Children and Families are working with ANROWS to finalise the Tangentyere evaluation report. Final revisions are being worked through to finalise the Summary Report, with consultation being undertaken with service providers and publication expected in Q3. |  |  |  |  |  |
| 2.4a Implement the RAMF within NT Police (NT Police) | NT Police members continue to attend RAMF training. A detailed agency-wide implementation plan is being developed, and member completion information is captured by the DFV Training Cell. |  |  |  |  |  |
| 2.4b Develop and implement a frontline tool for police to screen for DFV risk, in alignment with the RAMF (NT Police) | The Police Risk Screening Tool will be rolled out in Darwin with the Darwin DFV Co-responder model in 2025. |  |  |  |  |  |
| 2.4c Set, enforce and monitor annual targets for NT Police risk assessment and management training (NT Police) | As per 2.4a. |  |  |  |  |  |
| 2.4d Improve and enhance the response to DFSV through undertaking a review of the DFV General Order to establish a consistent process for response to DFV incidents (NT Police) | This action is complete. On 1 December 2023, NT Police promulgated an updated General Order - Domestic and Family Violence. This iteration included specific and consistent processes for response to DFV incidents, and included the separation of DFV incidents that include intimate partners for greater focus on high risk incidents. |  |  |  |  |  |
| 2.5 Implement the RAMF within NT Health, including implementation of the NT Health DFV Clinical Guidelines (NT Health) | The RAMF is being implemented alongside the NT Health ‘Culturally Safe Responses to Domestic, Family and Sexual Violence’ guideline. |  |  |  |  |  |
| 2.6 Implement the RAMF within DCF (DCF) | RAMF Implementation under development. |  |  |  |  |  |
| 2.7 Implement the RAMF within DoE (Education) | RAMF Implementation under development. |  |  |  |  |  |
| 2.8 Implement the RAMF within AGD (AGD) | RAMF Implementation in progress. |  |  |  |  |  |
| 2.9 Support the implementation of RAMF in universal services (DCF - DFSVR) | NTCOSS continues to support RAMF Champions through the monthly Community of Practice. A DFV funded service in Galiwin’ku participated in a cross cultural exchange on DFSV with a funded service in Wadeye. This activity was funded by Victims of Crime, NT. The services have requested support to increase organisational executive buy in. Contract variations are underway to extend funded services for one year until 30 June 2026. |  |  |  |  |  |
| 2.10, Establish a new DFSV secondary prevention (early intervention) grant program to support young people who are starting to use violence (DCF - DFSVR) | The Early Intervention grants continue to be implemented with regular contract management meetings to support project deliverables. Projects funded from 2023-2027 are delivered by: Katherine West Health Board; CatholicCare NT; Tangentyere Council. These projects will be subject to an external evaluation. Projects funded from 2023-2025 are delivered by: Women's Safety Services of Central Australia; YWCA; Central Australian Women's Legal Service; Salvation Army; Crisis Accommodation Gove. |  |  |  |  |  |
| 2.11, Strengthen the understanding and response of disability and seniors’ specialist services to DFSV including abuse of older persons (elder abuse) (DPSC – Office of Disability and Office of Senior Territorians) | Darwin Community Legal Service continue to administer the Older Persons Abuse Outreach Services on behalf of the Office of Disability and Senior Territorians (ODST) in 2024-25. The outreach model allows for DCLS to have regular presence at local shopping centres and seniors’ events, in addition to providing legal services and supports for those experiencing abuse. Based on the outcome data provided for the 2023-24 Financial year, this service model is far more beneficial in reaching seniors than models previously used. DCLS are also using their funding to create resources, such as television advertisements, to reach seniors on a variety of platforms.In order to continually improve these services, at the beginning of the 2024-25 Financial Year ODST commenced a research project to determine the most meaningful approach to addressing older person’s abuse in the Northern Territory through policies and supports going forward. The project is intended to conclude in Q1 of 2025. ODST have liaised with organisations addressing older person’s abuse across the Territory, in addition to consulting other states and territories on how they work to combat these sensitive issues.ODST continue to consider the DFSV Reduction Framework and use of the Risk Assessment Management Framework in new and renewing grant agreements administers by the team across both disability and seniors services – including those administrated at the beginning of the 2024-25 financial year. Support is also provided to disability advocacy groups across the Territory - with relevant materials being disseminated that promote the reduction of DFSV across the sector. |  |  |  |  |  |
| 3.1, Strengthen the response of specialist services towards child victim survivors to reduce the impacts of DFSV, increase safety, and assist recovery (DCF - DFSVR) | Recruitment is ongoing for children’s worker roles, with 8 workers commenced to date. An additional 0.2 FTE worker has been provided to the Salvation Army in 2024-25.  |  |  |  |  |  |
| 3.2, Provide DFSV counselling for female prisoners (DoC) | In September 2024 Relationships Australia – NT Inc (RANT) was awarded a grant $1.1M to both co-design a DFSV counselling service model for female prisoners; as well as immediately deliver a counselling service model for Darwin and Alice Springs female prisoners. The counselling provided is to be culturally responsive, trauma informed, strengths based and focussed on individual needs. The counselling will be available for individuals upon release from custody.RANT commenced works into Darwin Correctional Centre (DCC) and Alice Springs Correctional Centre (ASCC) in October 2024. * During October to December 2024 RANT received 29 referrals for individual counselling.
* 20 referrals were allocated to counsellors; and nine referrals were waitlisted. 15 one-hour individual counselling sessions were delivered; with 20 sessions being cancelled due to access barriers. DoC is working closely with RANT to address access barriers that are as a result of high prisoner numbers.
* 10 consultations were successfully conducted with the women to identify the model, design and topics of group education sessions.
* 32 currently incarcerated women engaged in the consultations. Of note, 28/32 women who engaged in the group consultation process, sought an individual counselling referral (87.5% uptake). 3 consultations have occurred with ACCOs, and 2 consultations have occurred with community services to continue to build upon the model of care.
* In 2025, several key consultations have been booked to continue to develop the model of care and the processes of the program, including identifying gaps.
* Research has been conducted in developing the model of evaluation that will be utilised to continue to monitor the success of the program, and the Exploration, Preparation, Implementation, Sustainment (EPIS) Framework has been selected for this program.
* Research has also been conducted in comparing literature and program evaluations relating to domestic violence to develop a comprehensive list of core principles that underpin the model of care that is being developed.
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| 3.3a, Embed a specialist DFV outreach worker at visitor accommodation (DCF - Homelessness) | Mission Australia have provided support services at Yilli short stay accommodation and homeless facility since it began in October 2024. It is a key initiative of the Integrated Homelessness Supported Accommodation Program delivered in partnership by Yilli Rreung Housing Aboriginal Corporation (Yilli) and Mission Australia. |  |  |  |  |  |
| 3.3b, Improve intersections between Housing and DFSV Policies and Programs (DCF - Homelessness) | As a result of Machinery of Government, Housing have moved from Department of Children and Families (DCF) into the Department of Housing, Local Government and Community Development (DHLGCD). Regular meetings are occurring between DCF and DHLGCD to align opportunities and ensure RAMF training is available to Housing and Homelessness staff. |  |  |  |  |  |
| 3.3c, Pilot and evaluate a DFSV Housing Pathways Transitional Accommodation program (DCF - Homelessness) | Procurement documentation for the Housing Pathways Evaluation is in the process of approval. A consultant will be procured in coming months and completion expected in mid 2025. |  |  |  |  |  |
| 3.3d Undertake research into DFSV victim survivors’ housing pathways (DCF – Homelessness) | Scoping research options for Action 3.3d has commenced. Research options will be presented to the DFSV Advisory Forum in February 2025, with an outcome to be decided by the group. Procurement for a researcher will begin post DFSV Advisory Forum. |  |  |  |  |  |
| 3.4 Improve DFSV responses in NT hospitals and health settings (NT Health) | The NT Health Culturally Safe Responses to Domestic, Family and Sexual Violence Clinical Guideline (the DFSV Clinical Guideline) was approved in August 2024 and now accessible to all NT Health staff. NT Health facilitated access to the approved DFSV Clinical Guideline for co-design Working Group members, intersectoral Advisory Group members and external partners.Active implementation of the DFSV Clinical Guideline in priority work units (hospitals: Emergency departments, Maternity, Social Work & Oral Health) have commenced, and are supported by the externally commissioned Regional DFSV Collaborator roles. Five DFSV collaborator positions have been allocated to NT hospitals: one collaborator each at Alice Springs Hospital, Tennant Creek hospital, Katherine Hospital, Gove District Hospital and Royal Darwin Hospital. Alice Springs Hospital DFSV collaborator has completed workshops for the co-design implementation of the Culturally Safe DFSV guideline. Gove District Hospital DFSV collaborator is working with senior management on readiness for implementation.  |  |  |  |  |  |
| 3.5 Implement a DFV Specialist Prosecutor and additional witness assistance supports (AGD) | A specialist prosecutor has been appointed. Additional Witness Assistant Service Officers were filled but there were ongoing capacity issues due to staff absences, where as a result, service delivery was impacted.  |  |  |  |  |  |
| 3.6 Develop and trial a DFSV co-responder model within NT Police (NT Police) | Partial DFV Co-responder delivery continues in Alice Springs with perpetrators being supported into a Men’s Behaviour Change Program. Recruitment for specialist support workers for the victim-survivor component has been challenging, consistent with a national shortage of skilled social workers. Preliminary discussions between NTPF, DCF and service sector have commenced to implement a DFV Co-responder model in Darwin (staged approach). |  |  |  |  |  |
| 3.7 Increase funding for Enhanced Specialist Services Grants | $1M additional funding was secured through the 2024 Budget to address the funding shortfall in 2025-26. Further funding will be sought and considered to address the funding cliff from 2026-27 as part of future NTG funding allocations. |  |  |  |  |  |
| 3.8, Consider DFSV risks in emergency response and recovery planning and activities, to support planning and response to DFSV during emergencies (DCF Programs - Emergency Management) | Project on Track – project in draft and under consultation with Emergency Management partners. |  |  |  |  |  |
| 3.9, Support NTPS to lead the way on DFSV responses in NT workplaces (DCF - DFSVR) | Not yet commenced. |  |  |  |  |  |
| 3.10 Provide crisis accommodation and wraparound supports (including outreach, counselling, Flexible Support Packages) to DFSV victim survivors | Services continue to deliver crisis accommodation and wraparound services to support victim survivors of DFSV. Legal services that have had access to flexible support package funding for the first time have reported the benefit in being able to support clients that are not eligible for other programs. E.g. CAAFLU was able to support a young woman who did not meet the 18 years age eligibility for the Commonwealth funded Escaping Violence Payment to enable relocation to escape DFSV. Increased funding for flexible support packages through the NPA and 2024 Budget allocation has been offered to DFSV services, with an EOI to eligible services in Q2. Over $1.7M has been approved for allocation to services, with payments scheduled in Q3 2024-25, extending the provision of support to clients to 30 June 2026. |  |  |  |  |  |
| 3.11, Establish Aboriginal-led community-based specialist sexual assault service(s) to build local and regional capacity, and commission new culturally-designed services including cultural healers, social emotional wellbeing workforce, counsellors and other trauma-based experts (NT Health) | The National Centre are working with an Aboriginal Community Controlled Health Service in the Big Rivers region to deliver the specialist sexual assault service – contract negotiations are being finalised at present. Service establishment remains on track for Quarter 4. Consultation and work alongside East Arnhem communities has commenced as the second pilot region.  |  |  |  |  |  |
| 3.12, Improve capability at the Ruby Gaea Darwin Centre Against Sexual Violence, which provides support and counselling to women and children who have experienced sexual violence (NT Health) | Capability improvements are progressing within Ruby Gaea (RG) in line with the project plan and the Action Plan. Achievements in this reporting period include:* the recruitment of a new General Manager;
* increased advocacy, stakeholder engagement and the re-establishment of the Against Sexual Violence NT (ASV-NT);
* strengthening Ruby Gaea organisational governance, financial management, policies and procedures, appointment of a new financial auditor;
* re-establishment of the Ruby Gaea website; a new workforce development model;
* improved staff culture including staff training and development;
* hosted a successful ‘Reclaim the Night’ in October 2024
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| 4.1a, Establish and maintain a sustainable, DFSV coordination mechanism to lead consistent and evidence-based DFSV policy and practice reform (DCF - DFSVR) | The DFSVR Reduction Division (DFSVR) was established in October 2023, and replaced the former Office of DFSV Reduction (ODFSVR). The Division has 21 staff comprising Strategic Policy (including Data and Evaluation) and Coordination (including Regional Coordinators and Grants), and is headed up by an Executive Director. The DFSVR Division recruitment has continued to strengthen support provided to DFSV reform. |  |  |  |  |  |
| 4.1b, Establish and support a DFSV Aboriginal Advisory Board (DCF - DFSVR) | The Aboriginal Advisory Board will continue to meet in 2025, with a member to be nominated as a panel member to assess applicants of the Aboriginal led Prevention Grant (closing 20 January 2025). The Board Chair and Deputy Chair are invited as members of in the DFSV Advisory Forum meetings in 2025. |  |  |  |  |  |
| 4.1c Establish and implement a systemic DFV death review process for the NT (DCF - DFSVR) | The DFV Death Review Manager role is undergoing recruitment. Consultation on the DFV Death Review model is on hold until successful recruitment is finalised. |  |  |  |  |  |
| 4.1d Undertake a review of the RAMF and RAMF implementation progress (DCF - DFSVR) | Draft scope under development. |  |  |  |  |  |
| 4.1e Expand the RAMF to respond to practitioner needs (DCF - DFSVR) | Not yet commenced. Planned to occur following review of RAMF to be informed from the outcomes of the review. |  |  |  |  |  |
| 4.1f Develop and implement a monitoring, evaluation and accountability plan (MEAP) for the DFSV Reduction Framework and action plans (DCF - DFSVR) | Work has been progressed by the Data Analyst to review and update data collection tools for service providers to ensure data is available for the MEAP. |  |  |  |  |  |
| 4.2 Strengthen the Family Safety Framework through enhanced intelligence and coordination (NT Police and DCF - DFSVR) | DFSVR update: Recruitment of the Business Analyst for the FSF Online Portal project is underway. The project has a high-level scope that is being progressed for approval. Draft FSF MOU and Guidelines are still going through approvals processes. NT Police update: NTPF and DCF are negotiating an updated MOU, to be finalised in the new year. Recruitment to fill the FSF position in Wadeye is ongoing; establishment of FSF in Wadeye to follow.  |  |  |  |  |  |
| 4.3 Develop and publish DFSV data for the NT (DCF - DFSVR) | Proposed Aboriginal data metrics have been circulated internally within DFSVR and Performance Analysis to consider implementation and data sovereignty position. |  |  |  |  |  |
| 4.4 Continue to strengthen DFV information sharing (DCF - DFSVR) | In November 2024, Tangentyere Council (specified roles) and Women's Safety Services Central Australia (WoSSCA) became the 19th and 20th declared ISEs. The application form has been updated to reflect changes to the DFV Act that enable specified roles to be declared rather the whole organisation, with Tangentyere Council the first organisation to request roles be declared. |  |  |  |  |  |
| 4.5 Establish the DFSV Resource Centre (DCF - DFSVR) | Scope developed for future investment consideration |  |  |  |  |  |
| 4.6 Continue to build workforce capability in DFV risk assessment and management, including for universal service workers (DCF - DFSVR) | In October 2024, DCF recommenced delivery of RAMF training, following the completion of the grant agreement with NTCOSS as the training coordinator in June 2024. Between September and December 2024, DCF:* delivered 3 train the trainer workshops in Darwin and Alice Springs
* trained 21 new trainers
* delivered 15 RAMF workshops in 5 locations, training a total of 301 people

Positive feedback continued, with 91-99% of surveyed participants reporting meeting the learning objectives. |  |  |  |  |  |
| 4.7 Build DFSV research capacity in the NT in order to strengthen the NT DFSV evidence base (DCF - DFSVR) | Not yet commenced. |  |  |  |  |  |
| 4.8 Review and reform the Domestic and Family Violence Act and sexual offences legislation so that they provide a sound, responsive and accountable foundation for the service system (AGD) | All of the legislation commenced on 25 March 2024 and the reform is otherwise complete. No implementation issues have been identified. TheNT Law Reform Committee Report on affirmative consent (sexual offences) was published in 2024. |  |  |  |  |  |
| 4.9 Training in sexual violence identification and responses (DCF - DFSVR) | Sexual Violence Prevention and Response (SVPR) 3-year grant guidelines are in development to provide an open grant round of $0.3 million per year as part of AP1 ongoing funding under the SVPR Framework. The grants will be opened in Q3 following the finalisation of the guidelines. |  |  |  |  |  |
| 4.10, Develop DFV practice and service standards for DFV specialist services, in partnership with specialist services and those with lived experience of DFV, to support service-driven quality improvement, including an implementation process through Quality Assurance tools (This is linked to Action 4.14) (DCF – DFSVR) | Not yet commenced. Planned to align with DCF Quality Assurance Framework. |  |  |  |  |  |
| 4.11 Sharing and Strengthening Our Practice biannual conference (DCF - DFSVR) | The second Sharing and Strengthening our Practice Conference for frontline DFSV workers in the NT was delivered on 5-6 June 2024 in Alice Springs. The conference brought together DFSV prevention and response sector workers, supervisors, managers and executives from across the NT, to share their experiences and knowledge. Keynote speakers Aunty Muriel Bamblett, Connie Shaw and Phynea Clark discussed the latest issues, trends, and responses in the DFSV services sector. The conference covered a broad range of topics focusing on promising practice, bi-cultural ways of working, bringing men to the table to address DFSV and valuing the victim survivor voice. Over 250 workers across both NGO and NTG attended. The event also provided a networking opportunity for DFSV professionals to meet and discuss specific key issues, with many saying it was a highlight to create new connections and meet peers in the DFSV space. |  |  |  |  |  |
| 4.12 Continue to support DFSV sector development through NTCOSS DFSV Policy Officer and consider establishment of an NT DFSV peak (DCF - DFSVR) | The AMSANT DFSV Policy Officer recruitment has now been finalised with the worker commencing in Q2. DCF continue to work with the NTCOSS and AMSANT policy officers. Both are members on the DFSV Advisory Forum to represent the needs of the DFSV sector. |  |  |  |  |  |
| 4.13 Align multi agency risk management approaches to DFSV between FSF, and Child Wellbeing and Safety Partnerships (formerly MACCST) under the RAMF (DCF - Policy) | Action 4.13 complete. DCF Executive Leadership Board approved the Child Wellbeing and Safety Partnerships’ (CWSP) Guideline. This policy setting was developed with Aboriginal Peak Organisations Northern Territory (APONT) and Aboriginal Medical Services Alliance Medical Northern Territory (AMSANT). The Guideline was developed in collaboration and consultation with MACCST/CWSP meetings operating in urban, regional and remote locations, Regional Services, the Department's Cultural Security Framework Committee and APONT and AMSANT. The Guideline includes explicit reference to, and requirement of CWSP meetings to respond to DFV aligned to the RAMF. Further it expands the original MACCST/CWSP remit to include referrals (by consent) of DFV victim survivors even if they have no children in their direct care. This enables a place-based plan of support/risk mitigation and/or referral in the absence of an FSF (noting CWSP does not replace, nor operate under the same parameters and requirements of the FSF. DCF Regional Services will implement the Guideline against their existing meeting and to new meetings established across the NT. |  |  |  |  |  |
| 4.14, Introduce performance measures for service providers that reflect objectives of prevention, victim safety, and perpetrator accountability (DCF - DFSVR) | The DFSVR Data Analyst has been reviewing performance measures in DFV victim survivor and MBCP service agreements to ensure they meet service and data needs. Reporting templates have been updated to reflect these changes. |  |  |  |  |  |
| 4.15, Support supervision & practice management support for specialist services (DCF - DFSVR) | Services report annually on the practice management activities and how they are supporting staff through individual and group supervision. |  |  |  |  |  |

**Acronyms used in this document**

AAB: NT DFSV Aboriginal Advisory Board

AP2: NT DFSV Action Plan 2

AGD: Department of the Attorney General and Justice

CRAT: NT DFV Common Risk Assessment Tool

DCF: Department of Children and Families

DFSV: Domestic, Family and Sexual Violence

DFSVR: Domestic, Family and Sexual Violence Reduction Division (DCF)

DFV: Domestic and Family Violence

DoE: Department of Education

DoC: Department of Corrections

DPSC: Department of People Sport and Culture

MEAP: NT DFSV Monitoring, Evaluation and Accountability Plan

RAMF: NT Domestic and Family Violence Risk Assessment and Management Framework

MBCP: Men’s Behaviour Change Program

NPA: National Partnership Agreement

NT: Northern Territory

OGED: Office of Gender Equity and Diversity